



Statement on Diversity and Inclusion

United Way recognizes diversity and inclusion as core values that are critical to the success of our organization.

We believe our continued success depends on the full and effective utilization of diverse, qualified employees and volunteers by providing equal opportunity in every aspect of employment and volunteerism without regard to race, color, creed, religion, gender, national origin, physical ability, age, marital status, military status, gender identity, gender expression, sexual orientation, public assistance status or any other classification protected by federal, state or local legislation.

United Way believes that a work environment free of illegal discrimination, harassment and inappropriate behavior is essential. We strive to treat all employees with dignity and respect. United Way endeavors to exceed compliance with applicable federal, state and local laws prohibiting practices that are discriminatory.

It is the responsibility of every United Way employee to strive to create a diverse work environment that is free of all illegal discrimination, harassment and inappropriate behavior based on an individual's protected class.

Verbal or physical conduct which has the intent or impact of unreasonably interfering with an individual's or group's work performance, or which creates an intimidating, hostile or offensive work environment based on any legally protected characteristic will not be tolerated and is prohibited.

Any questions about our Statement on Diversity and Inclusion please contact Katie Kogelman, Executive Director at 330-264-5576.